
1. Spring Convocation

2. Shared Governance

Please find listed below Provost and Dean initiatives that have been or will be introduced in the 2023-2024 academic year in response to the Faculty Senate Shared Governance survey and concerns raised by faculty in other venues. I remind us that under the definition of Shared Governance at our University the Faculty Governance Group listed in our Governance Structure is the Faculty Senate. These conversations and initiatives are distinctive from those which fall under the Collective Bargaining Agreement.

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- - ensure that faculty are collaborating with staff, administrators, and students on the other thematic areas.
 - Environmental Scanning process: The environmental scanning process has modeled shared governance in its collaborative model encouraging faculty and administrators to come together to review and discuss the Gray data. In addition to the August training with chairs and the Fall Town Hall on the topic, departments have met with their Deans offices as part of this process.
 - Beginning in Summer 2024 I will reinitiate the practice of meeting with chairs and their Dean to discuss their departmental annual reports.
 - Committee on Gender Equity: I hosted an open discussion inviting faculty, staff, and students to discuss the mission, leadership, and membership of the Committee on Gender Equity. I then hosted a follow-up conversation with faculty who have had leadership positions on this Committee to consult them on the future of the committee. I discussed this with Staff Senate when I was invited to their December meeting.
 - Two Meetings on the Future of Graduate Education: I hosted two meetings (one in the Fall semester, one over Intersession) to consult with faculty on the future of Graduate Education at the University. The first meeting centered on faculty who are teaching in our Wiley online programs. The second was an open forum to discuss Graduate Education considering the Environmental Scan.
 - ICP Advisory Committee: I have invited Joseph De Feo, Executive Director of the Ignatian Colleagues Program, to visit the University in March. The purpose of the visit is two-fold: to give a talk through the Jesuit Center for faculty and staff and to assist in the formation of the Ignatian Colleagues Advisory Committee. The Advisory Committee will be a group of ICP alumni who are faculty and administrators and will advise the President on Mission. The hope is that this type of collaborative work can be a model for faculty-administrator partnerships.
 - I continue to host Academic Affairs Town Halls twice a semester and share Monthly Memos.

- I have a standing offer to attend department meetings to answer any questions/concerns and learn about departmental initiatives. Thank you to the Communications Department for inviting me this Fall.
- In light of faculty concerns regarding funding for student research, in collaboration with our Development Office I have initiated fundraising for student research and travel and we are currently reviewing the funding for the Presidential Summer Research Fellowships.
- I met twice in the Fall with the Shared Governance Committee and will continue these

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Ethics Across the Curriculum Grants

March 1, 2024.

